Welcome back

Our work as an anti-racist school

What is happening this year?

- This year we have committed to becoming an **anti-racist school.**

- **But what is an anti-racist school?**
  An anti-racist school is one in which we openly encourage discussions around racism, its impact and consequences on our lives and the lives of people we care about.
  We have a zero tolerance approach to racism or discrimination of any form.
  We seek to explore and develop our role as advocates.
  We continually seek to improve our work as a school to support people of colour, both in terms of domestic and international events, where equality is sought for any ethic minority.

- **Why have we decided to do embark on this journey?**
  International events in the USA sparked a discussion amongst both the staff and student body and our Headteacher, Ms Beagley, decided to take the brave decision to not just listen, but act on the calls for change emanating from many people's lips across the world.

What is happening this year?

- We spent one of our INSET days as a whole staff body exploring issues of race, culture and advocacy.
- You will be encouraged this year to discuss, confront and act to support our development this year as a community that is committed to:

- **Openly challenging racism and stereotypes we all hold**
- **Working to see how we can advocate for people when we see discrimination**
- **Becoming confident to challenge racism wherever it is found**
- **Exploring what we have in common and our shared beliefs**
- **Actively come up with ideas and be part of initiatives that support our work as an anti-racist school**

Questions to discuss:

- What do you think of the idea of an anti-racist school?
- What ways can it help us become a better school?
- Do you think it is important that staff work together to achieve your goal or can staff do it without students?
- Do you think it will make your experience of school better? How/Why?
- Do you think being aware of what it is to be an advocate and support others is something you would benefit from?